



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

## **JOB OPENING**

<b>POSITION TITLE:</b>	DV Menal Health Clinician (Russian Speaking)
<b>REPORTS TO:</b>	Youth Program Manager
<b>STATUS AND COMPENSATION:</b>	Full time non-exempt, 35 hours/week
<b>SALARY:</b>	\$35.00 to \$42.00 per hour

### **SUMMARY:**

The Bilingual/Bicultural Mental Health Clinicians with expertise in the field of domestic violence is responsible for ensuring that clients receive cultural and linguistic appropriate mental health services including assessing mental health treatment for survivors of domestic violence within the refugee and immigrant communities. Mental Health Clinicians employ treatment techniques in empowering clients in identifying and reducing life stressors, crisis, trauma and reducing mental health symptoms. In addition, the mental health clinicians ensure clients meet their personal goals and improve their mental and emotional wellbeing through providing regular and ongoing counseling.

### **ABOUT REWA:**

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services, delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

## **RESPONSIBILITIES:**

### **Client Services:**

- Screening and assessment to identify the mental health needs of individuals and types and levels of interventions to address the mental health needs of individuals participating in the domestic violence services.
- Conduct GAINS assessment in a culturally appropriate manner.
- Provides cultural relevant mental health services to survivors of domestic violence within refugee and immigrant communities in their own language.
- Develop an effective treatment plan congruent with clients' cultural beliefs and values.
- Provide comprehensive case management services to ensure all client needs are met.
- Provides Brief mental health therapy and mental health support in group and or individual sessions.
- Advocate for clients in accessing needed resources and support services.
- Integrate ReWA's mission, vision, and values in the work provided to clients.

### **Community Services and Contacts:**

- Collaborate with Domestic Violence Systems Coordinator/Trainer Staff of Coalition Ending Gender Based Violence for the purpose of promoting cross systems training between the domestic violence, mental health and treatment systems.
- Referrals to community mental health and substance use disorder treatment agencies for domestic violence survivors who need more intensive services.
- Build strong partnerships with other mental health providers.
- Integrate ReWA's mission, vision, and values in the work provided to the community.

### **Administrative:**

- Develop and maintain progress reports, treatment plans, and other clinical forms and documentations.
- Ensure complete and up to date client files and reports.
- Meet deadlines and reporting requirements.
- Attend meetings as requested, including clinical case consultation and supervision, and mental health training on a regular basis.
- Integrate ReWA's mission, vision, and values in the administrative work for the Agency.
- Perform other duties as assigned by the program director.

## MINIMUM QUALIFICATIONS

- MA degree in counseling, psychology or social work
- Two years counseling and clinical experience
- Fluency in Russian is required.
- Knowledge and experience in working with domestic violence and sexual assault victims
- Knowledge and experience in using DSM IV
- Must be Agency Affiliated Counselor
- Knowledge of community resources and ability to provide appropriate referrals
- Commitment to meeting deadlines and reporting requirements
- Demonstrated organizational skills
- Proven ability to work in a multiethnic environment; sensitivity to and respect for diverse cultures
- Excellent written and oral communication skills
- Preferred Licensed Mental Health Clinicians

**BENEFITS:** Medical, Dental, Vision, LTD, Life insurance, vacation, sick leave, paid holidays, 403(b) plan

### TO APPLY:

[https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101000001&type=JS&lang=en_US)

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

### BACKGROUND CHECKS:

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

**Closing Date:** Open Until Filled

**EQUAL OPPORTUNITY EMPLOYER**

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.



