



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

## **JOB OPENING**

<b>POSITION TITLE :</b>	Social-Emotional Wellbeing Counselor – Dari/Pashto Speaking
<b>REPORTS TO:</b>	Center for Social-Emotional Wellbeing Clinical Supervisor
<b>STATUS:</b>	Regular Full-Time (37.5 hours per week)
<b>SALARY:</b>	\$25.00 TO \$33.00 Per hour

### **SUMMARY:**

ReWA's Center for Social-Emotional Wellbeing provides psycho-social and emotional counseling, case management and treatment services to support clients in addressing issues and obstacles that impede progress towards their goals. We seek to assist clients in finding and securing a life of thriving.

The Center utilizes a learning facility model of care, wherein each service provider is engaged in an ongoing education and training plan to develop and improve their treatment delivery knowledge and skills. The Center for Social-Emotional Wellbeing also engages community agencies and leaders in collaboration around addressing important issues related to the social and emotional wellbeing of refugees and immigrants.

### **ABOUT REWA:**

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services,

delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

## **PURPOSE:**

The Social-Emotional Wellbeing Counselor provides individual, couples, and group counseling services to refugee and immigrant clients. The counselor ensures clients meet their personal goals and improve their social-emotional wellbeing through providing regular and ongoing counseling, case management, and crisis intervention. The counselor employs exploration, analysis, and treatment techniques to empower clients in identifying and resolving life stressors, personal worries, and mental health symptoms. In addition, the social-emotional wellbeing counselor is expected to provide cross-cultural consultation and community outreach to the community and provide training and education on social-emotional topics to refugees and immigrants. The Center for Social-Emotional Wellbeing operates under a learning facility model where staff are regularly trained on counseling techniques and best practices. Therefore, the successful candidate for this position will be ready to engage in an ongoing learning process and pursue further education in the field.

## **RESPONSIBILITIES:**

### Client Services:

- Participate or conduct in intake assessments.
- Conduct individual, couples, and group counseling, and crisis intervention when appropriate.
- Develop an effective treatment plan with goals congruent with clients' social-emotional needs and cultural beliefs and values.
- Provide case management services to ensure all client needs are met.
- Advocate and teach self-advocacy skills for clients in accessing needed resources and support services.
- Provide trauma informed services with an unbiased, solution-focused mindset and an unconditional positive regard for clients.
- Knowledge and adherence to all HIPAA requirements, legal and ethical requirements and department policies and procedures.
- Integrate ReWA's mission, vision, and values in the work provided to clients.

### Community Services and Contacts:

- Conduct outreach to the community and provide consultation and education on provision of social-emotional wellbeing services and treatment to refugee and immigrant populations.
- Build strong partnerships with other social service and healthcare providers,

- community agencies and community leaders.
- Provide workshops for groups on social-emotional wellbeing topics.
- Integrate ReWA's mission, vision, and values in the work provided to the community.

#### Administrative:

- Develop and maintain progress notes, treatment plans, and other clinical forms and documentations in accordance with federal, state and county requirements.
- Ensure complete and up to date client files and reports, meeting all deadlines on time.
- Actively engage in ongoing staff training and case consultation to assure quality of care and consistent increase in knowledge base.
- Attend staff meetings as requested.
- Integrate ReWA's mission, vision, and values in the administrative work for the Agency.
- Perform other duties as assigned by the Clinical Supervisor and/or the Center Director.
- Learn and utilize new computer programs as they become needed in job duties or team development.

#### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in counseling, psychology, human services or social work. Medical or education degrees may be considered.
- Two years counseling experience preferred.
- Must be registered or eligible to register as an agency-affiliated counselor or have another licensure.
- Knowledge of community resources and ability to provide appropriate referrals.
- Commitment to meeting deadlines and reporting requirements
- Demonstrated organizational skills.
- Proven ability to work in a multiethnic environment, with sensitivity to and respect for diverse cultures.
- Excellent written and oral communication skills.
- Intermediate computer skills, or comfort level that allows for quick learning of new programs. Microsoft office suite proficiency. Experience with electronic health records preferred.
- Must be fluent in English and Dari/Pashto.

**BENEFITS:** Medical insurance, dental insurance, life insurance; Long Term Disability; 403(b) retirement savings plan; paid vacation, holidays, and sick leave

#### **TO APPLY:**

[https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101\\_000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101_000001&type=JS&lang=en_US)

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

#### **BACKGROUND CHECKS:**

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

#### **CLOSING DATE:**

Open until filled

#### **EQUAL OPPORTUNITY EMPLOYER**

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.