



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

## **JOB OPENING**

**POSITION TITLE :** Family Law Attorney  
**REPORTS TO:** Domestic Violence Program Director  
**STATUS:** Regular Full-Time (40 hours per week)  
**SALARY:** \$38.00 to \$40.00 per hour

**SUMMARY:** This position provides legal representation and advocacy for refugee and immigrant victims of domestic violence who seek assistance with family matters including family violence, custody/visitation, child/spousal support proceedings, and dissolution cases. The Family Law Attorney will work closely with Domestic Violence Program staff to advocate on behalf of victims and connect them with resources that they need to become self-sufficient and live free from abuse and violence.

### **ABOUT REWA:**

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services,

delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

### **RESPONSIBILITIES:**

1. Provide legal consultation and representation to low-income refugee and immigrant victims of domestic violence and sexual assault in matters of family violence, protection orders, no contact orders, restraining order, custody, visitation, child support, spousal support, and dissolution cases.
2. Provide consultation to Domestic Violence Victim Advocates regarding applicable domestic violence and sexual assault laws.
3. Develop and conduct outreach and education for clients, partner organizations, and agency staff to raise awareness of legal options and resources available to victims.
4. Train pro bono attorneys, social service providers, partner organizations, and agency staff on current domestic violence and sexual assault laws, best practices, and the legal needs of victims
5. Work with Domestic Violence Victim Advocates and other agency staff to facilitate clients' access to intra-agency and outside resources.
6. Review client files to insure accuracy of intake, case notes, and supporting documentation.
7. Attend staff meetings and trainings as requested by the Domestic Violence Program Director.
8. Other related duties as assigned by the Domestic Violence Program Director.

### **MINIMUM QUALIFICATIONS:**

- J.D. degree and have passed the Washington State Bar Examination
- Two or more years of experience working as an attorney in family law
- Excellent spoken and written English language skills
- Demonstrated ability to use sound independent judgment
- Commitment to providing legal advocacy to underserved communities
- Ability to communicate effectively with individuals from diverse cultural backgrounds
- Respect for others' experiences, opinions, language, values, culture, and knowledge
- Commitment to teamwork and collaboration
- Willingness to work flexible hours
- WA state driver's license and vehicle insurance

**BENEFITS:** Medical insurance, dental insurance, life insurance; Long Term Disability; 403(b) retirement savings plan; paid vacation, holidays, and sick leave

**TO APPLY:**

[https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101\\_000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101_000001&type=JS&lang=en_US)

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

**BACKGROUND CHECKS:**

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

**CLOSING DATE:**

Open until filled

**EQUAL OPPORTUNITY EMPLOYER**

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.