



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

JOB OPENING

POSITION TITLE: Administrative Assistant - MLK
REPORTS TO: Executive Director
STATUS: Non-Exempt Regular Full Time (40 hours per week)
SALARY: \$19.00 to \$21.00 per hour

SUMMARY:

Provides administrative and clerical support to the Executive Director to ensure the timely completion of daily, short term and long term administrative responsibilities. This position supports the Executive Director in working with Program Directors and Development staff.

ABOUT REWA:

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services, delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

RESPONSIBILITIES:

- Manage the Executive Director' calendar and schedule appointments and respond to inquiries in his or her absence.
- Responsible for composing, typing, reviewing, and distributing professional correspondence, including routine matters (letters, notes, meeting minutes and other written products) and non-routine matters (speeches and other special needs).
- Compile and prepare monthly reports (oral, written and/or spreadsheet formats)
- Coordinate teleconferences, department meetings, and travel arrangement
- Take, prepare, and distribute meeting minutes for monthly managers meeting and other meetings as directed by the Executive Director.
- Conduct special projects for the Executive Director.
- Coordinate Board and Management Team meetings and retreats as well as staff meetings.
- Develop and maintain a highly organized filing system for correspondence and other records. Create and maintain files; process documents to maintain and update files and records.
- Screen Executive Director's incoming calls, and other correspondence as directed by the Executive Director.
- Organize events and meetings for the Executive Director by arranging facilities and caterers, issuing information or invitations.
- Assist with volunteers as assigned by the Executive Director
- Maintain confidentiality of all agency and personnel matters.
- Ensure that work area is clean, secure and well-maintained.
- Perform miscellaneous clerical functions and special projects as assigned.
- Prepare and distribute memos and letters as directed by the Executive Director.
- Other duties as assigned the Executive Director.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in business, public administration, or related fields.
- 2 years' experience in executive support that demonstrates the ability to perform the duties of this job.
- Proficient in the use of Microsoft Office products (Word, Excel, Access and Outlook), excellent typing, telephone, and business communication skills (i.e. formatting business letters).
- Must have excellent communication skills, including demonstrated skills composing, organizing and presenting information in professional written, oral and spreadsheet formats.
- Ability to exercise sound judgment and effective decision-making skills to accomplish goals and creatively problem-solve issues.
- Ability to handle discreet, confidential information.

- Ability to operate all office equipment; expertise with Windows based software, data management programs, spreadsheets and presentation software programs.
- Excellent skills gathering, managing, and interpreting data.
- Demonstrated planning and organizational skills; superb attention to detail.
- Able to adapt to changes in the work environment, manage competing demands and deal with frequent changes, delays or unexpected events.
- Respect for others' experiences, opinions, language, values, and culture.
- Knowledge of refugee and immigrant communities.
- Able to identify and resolve problems in a timely manner, gather and analyze information skillfully, and maintain confidentiality
- Commitment to teamwork and collaboration
- Must be able to attend occasional evening and Saturday meetings.
- Valid Driver's License.

BENEFITS: Medical, Dental, Vision, LTD, Life insurance, vacation, sick leave, paid holidays, 403(b) plan

TO APPLY:

https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101_000001&type=JS&lang=en_US

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

BACKGROUND CHECKS:

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

CLOSING DATE:

Open until filled

EQUAL OPPORTUNITY EMPLOYER

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.