



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

## **JOB OPENING**

**POSITION TITLE:** Behavioral Health Counselor – Arabic Speaking  
**REPORTS TO:** Behavioral Health Program Director  
**STATUS:** Full Time (37.5 hours per week)

### **SUMMARY:**

To provide counseling services to refugee and immigrant clients. The bilingual/bicultural mental health counselor is responsible for ensuring that clients receive culturally appropriate behavioral health services including comprehensive case management, crisis intervention, client advocacy, and coordination of services. In addition, the behavioral health counselor is expected to provide cross-cultural consultation and community outreach to the community and provide training and education on the provision of behavioral health to refugees and immigrants.

### **ABOUT REWA:**

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services, delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

## **RESPONSIBILITIES:**

### Client Services:

- Participate in intake assessment in a culturally appropriate manner.
- Develop an effective treatment plan congruent with clients' cultural beliefs and values.
- Provide comprehensive case management services to ensure all client needs are met.
- Conduct individual, family counseling, and crisis intervention when appropriate.
- Advocate for clients in accessing needed resources and support services.
- Conduct home visits as needed and if the state and King County regulations allow it.
- Knowledge and adherence to all HIPAA requirements.
- Integrate ReWA's mission, vision, and values in the work provided to clients.

### Community Services and Contacts:

- Conduct outreach to the community and provide consultation and education on provision of behavioral health to refugees and immigrants.
- Build strong partnerships with other social service, behavioral health and healthcare providers.
- Integrate ReWA's mission, vision, and values in the work provided to the community.

### Administrative:

- Develop and maintain progress notes, treatment plans, and other clinical forms and documentations in accordance with federal, state and county requirements.
- Ensure complete and up to date client files and reports.
- Meet all deadlines and reporting requirements.
- Attend meetings as requested, including clinical case consultation and supervision.
- Integrate ReWA's mission, vision, and values in the administrative work for the Agency.
- Perform other duties as assigned by the clinical supervisor and the clinical director.

## **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in counseling, psychology, or social work
- Two years counseling experience preferred.
- Knowledge and experience in using the DSM 5/ICD-10
- Must be registered as an agency-affiliated counselor or have another licensure.
- Knowledge of community resources and ability to provide appropriate referrals.
- Commitment to meeting deadlines and reporting requirements
- Demonstrated organizational skills.
- Proven ability to work in a multiethnic environment, sensitivity to and respect for diverse cultures.
- Excellent written and oral communication skills
- Must be fluent in English and Arabic languages.
- Fluency in Arabic, Dari or Pashto preferred.

**BENEFITS:** Medical insurance, dental insurance, life insurance; Long Term Disability; 403(b) retirement savings plan; paid vacation, holidays, and sick leave

**TO APPLY:**

[https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101\\_000001&type=JS&lang=en\\_US](https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101_000001&type=JS&lang=en_US)

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

**BACKGROUND CHECKS:**

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

**CLOSING DATE:**

Open until filled

**EQUAL OPPORTUNITY EMPLOYER**

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.