



Refugee Women's Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

JOB OPENING

POSITION TITLE: DV Outreach Specialist (Swahili Speaking)
REPORTS TO: DV Program Director
STATUS: Non-exempt, Part-Time (12 hours/week)

SUMMARY:

Organizes and participates in outreach to ethnic communities to disseminate information such as flyers & brochures at community gathering and events to promote "Peace In The Home Helpline" to the Swahili communities as a resource for individuals to call.

ABOUT REWA:

ReWA promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes and equal access to services while respecting cultural values and the right to self-determination.

Our clients come from more than 70 countries across the globe, including Africa, Southeast Asia, and the Middle East. ReWA provides social services to every member of a refugee or immigrant woman's family, from infant to senior. These services, delivered in more than 50 languages and dialects, are designed to make a long-lasting impact in our clients' lives and help them thrive in the Puget Sound community.

RESPONSIBILITIES:

- Conducts outreach within targeted communities.

- Disseminate outreach materials.
- Provide community education.
- Collect data and complete reports on conducted outreach.
- Prepare program reports
- Provide input and assist evaluating outreach performance to improve existing outreach activities and identify new needs.
- Provide interpretation services as needed.
- Assist with referrals to other community resources as needed.
- Perform standard office duties as required.
- Maintain accurate files, monthly reports and paperwork
- Attend program and staff meetings and training as requested by the Program Director
- Other related duties as assigned by the Program Director.

MINIMUM QUALIFICATIONS:

- Two years' experience in community organization and outreach and/or domestic violence services.
- AA in Social Services or another related field. BA preferred.
- Experience working with the targeted community.
- Bilingual in Swahili AND English with strong verbal and written communication skills.
- Experience working with refugees/immigrants.
- Commitment to teamwork and collaboration.
- Knowledge of domestic violence.
- Available for flexible hours (some evening and weekends as needed).
- Ability to communicate effectively with individuals from diverse cultural backgrounds.
- Respect for others' experiences, opinions, language, values, culture, and knowledge
- WA State driver's license and vehicle insurance

BENEFITS: Sick leave.

TO APPLY:

https://workforcenow.adp.com/jobs/apply/posting.html?client=rewa&cclid=19000101_000001&type=JS&lang=en_US

ReWA is committed to a diverse candidate pool, values and inclusive workforce and workplace environment and wishes to minimize or eliminate the impact of implicit bias during the search and hiring process. Women, minorities, and other underrepresented groups are especially encouraged to apply.

BACKGROUND CHECKS:

ReWA is committed to providing a safe and secure staff and client environment. Employment at ReWA is contingent upon a successful background check on each new employee. Candidates to whom an offer of employment is made will be required to sign a Release of Information Form authorizing ReWA to conduct a thorough background check

CLOSING DATE:

Open until filled

EQUAL OPPORTUNITY EMPLOYER

ReWA is committed to the principle of equal employment opportunity for all qualified individuals. All employment decisions are based on business needs, job requirements and individual qualifications, without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, family or parental status of any other status protected by the laws or regulations in the locations where we operate.