Refugee Women’s Alliance (ReWA) is a nationally recognized multiethnic nonprofit organization that provides award-winning services to refugee and immigrant women and their families in King and Snohomish Counties.

Job Announcement

POSITION TITLE: Behavioral Health Counselor - Arabic Speaking
DEPARTMENT: Behavioral Health
REPORTS TO: Behavioral Health Program Director
FLSA STATUS: Non-Exempt Regular Full-Time (37.5 hours/week)

PURPOSE:
To provide counseling services to refugee and immigrant clients. The bilingual/bicultural mental health counselor is responsible for ensuring that clients receive culturally appropriate behavioral health services including comprehensive case management, crisis intervention, client advocacy, and coordination of services. In addition, the behavioral health counselor is expected to provide cross-cultural consultation and community outreach to the community and provide training and education on the provision of behavioral health to refugees and immigrants.

RESPONSIBILITIES:

Client Services:
• Conduct intake assessment in a culturally appropriate manner.
• Develop an effective treatment plan congruent with clients’ cultural beliefs and values.
• Provide comprehensive case management services to ensure all client needs are met.
• Conduct individual, family counseling, and crisis intervention when appropriate.
• Advocate for clients in accessing needed resources and support services.
• Conduct home visits as needed.
• Knowledge and adherence to all HIPAA requirements.
• Integrate ReWA’s mission, vision, and values in the work provided to clients.

Community Services and Contacts:
• Conduct outreach to the community and provide consultation and education on provision of behavioral health to refugees and immigrants.
• Build strong partnerships with other behavioral health providers.
• Integrate ReWA’s mission, vision, and values in the work provided to the community.

Administrative:
• Develop and maintain progress reports, treatment plans, and other clinical forms and documentations.
• Ensure complete and up to date client files and reports.
• Meet deadlines and reporting requirements.
• Attend meetings as requested, including clinical case consultation and supervision.
• Integrate ReWA’s mission, vision, and values in the administrative work for the Agency.
• Perform other duties as assigned by the clinical supervisor and the executive director.

Refugee Women’s Alliance is an Equal Opportunity Employer.
MINIMUM QUALIFICATIONS:
• BA degree in counseling, psychology or social work.
• Two years counseling experience.
• Fluency in Arabic is required. Additional dialect preferred.
• Must be registered as an agency-affiliated counselor or have other licensure.
• Knowledge of community resources and ability to provide appropriate referrals.
• Commitment to meeting deadlines and reporting requirements.
• Demonstrated organizational skills.
• Proven ability to work in a multiethnic environment; sensitivity to and respect for diverse cultures.
• Excellent written and oral communication skills.

Preferred Qualifications:
• Master’s degree in counseling, psychology, or social work
• Knowledge and experience in using the DSM V/ICD-10

CLOSING DATE: Open until filled

FOR CONSIDERATION:


EOE