OUR MISSION

ReWA is a non-profit, multi-ethnic organization that promotes inclusion, independence, personal leadership, and strong communities by providing refugee and immigrant women and their families with culturally and linguistically appropriate services. ReWA advocates for social justice, public policy changes, and equal access to services while respecting cultural values and the right to self-determination.
YEAR IN REVIEW: 2018

A look back from our Executive Director

It’s true: the past year has seen many challenges. And in the current political climate, we can expect more ahead. But thanks to the generous support from friends, neighbors, donors, and community partners, ReWA staff continue to help transform many lives.

In this way, 2018 has been another inspiring year. Last year we more than doubled the capacity of our Early Learning Centers, expanded our homelessness prevention program, hired a legal team in ReWA’s Domestic Violence office, and saw the culmination of our Capital Campaign.

For decades, ReWA has opened its doors to people fleeing violence, persecution, and political upheaval, and through it all, King County has remained the main resettlement area in Washington state. But in 2018, due to new restrictive immigration and asylee policies, the United States accepted the lowest number of refugees ever in its history. Coupled with increasing economic inequality, our clients face ever greater uncertainty.

The need for ReWA’s services – ESL, housing and employment assistance, domestic violence, behavioral health counseling, citizenship legal services, youth programs and early childhood education – continues to grow.

But thanks to the generosity of our donors, ReWA is investing in innovative programs to meet their needs. To make these strides amidst the ever-changing political climate is a testament to the support our immigrant and refugee communities receive in the Puget Sound.

And for this, we are profoundly grateful.

With gratitude,

Capital Campaign funds expansion

We are happy to announce that our Capital Campaign, Metamorphosis, is drawing to a close. With your help we raised more than $5,000,000 for an expansion that includes a community gathering hall, a teen resource center, office and meeting spaces, and three preschool classrooms that will be part of the Seattle Preschool Program in fall 2019.

New Early Learning Center in Lake City

Last fall, we opened an Early Learning Center (ELC) in Lake City, a neighborhood with a significant refugee and immigrant population. The new facility, located on the ground floor of the Low Income Housing Institute’s Tony Lee Apartments, provides bi-lingual education to 80 children from the surrounding community.

Like all of our ELC locations— from Rainier Valley to Beacon Hill—the Lake City center is a proud partner of the Seattle Preschool Program.

$2.5 million homelessness prevention grant

In November 2018, ReWA received a Bezos Day One Fund $2.5 million grant to fight homelessness. With this funding, ReWA will extend case management to vulnerable households from three to 12 months, and hire a full-time employer liaison and a career development specialist. These measures will help clients not just find a job, move from entry to mid-level positions. And as they advance in their careers, their incomes may keep up with rising costs of living so they remain in their homes.
IMPACT

In 2018 our programs served 3,072 refugees and immigrants. As clients found jobs, housing, and assistance, the impact of ReWA’s services was felt across families, reaching an estimated 12,000 individuals in the Puget Sound.

2018 by the numbers

- Provided tutoring support, career exploration, and mentorship in AFTERSCHOOL PROGRAMS and summer enrichment to ***373 youth***
- 157 families were engaged in year-round EARLY CHILDHOOD EDUCATION, using a bi-lingual and bi-cultural curriculum
- 275 adult English language learners (70% female) attended year-round classes, with 42% advancing a full level in reading, speaking, listening, and writing
- 760 clients received EMPLOYMENT ASSISTANCE and 64% were PLACED IN JOBS with 75% retained after 3 months
- 1,058 clients found safety from DOMESTIC VIOLENCE
- Out of 168 clients, 92 BECAME CITIZENS, and 61 students attended 900 hours of CITIZENSHIP CLASSES
- 51 seniors met weekly for food & fellowship to maintain SOCIAL CONNECTIONS that helped them thrive
- 203 families found HOUSING or remained housed
- 256 clients engaged in BEHAVIORAL HEALTH COUNSELING each month to help heal past traumas and ease anxiety from the resettlement process

IMPACT

In 2018 our programs served 3,072 refugees and immigrants. As clients found jobs, housing, and assistance, the impact of ReWA’s services was felt across families, reaching an estimated 12,000 individuals in the Puget Sound.
Client Voices

Our clients come from more than 70 countries in Asia, Africa, the Middle East and Latin America, and speak dozens of languages. Once here, they struggle to adjust to a new culture and language, and for those dealing with trauma, they also mourn the life they left behind. Here are some ways that ReWA has provided them hope.

“The hike was steep and the middle schoolers got tired, but when they reached the waterfall and saw how far they had come, they wanted to keep going. They kept pointing to the other peaks asking, ‘What is that one called? When can we hike it?’ ”
—Sophie Hoover, youth instructor

“I lived 10 years in a refugee camp before coming to Seattle. My case manager helped me get a job in a hotel. Now I feel free.”
—Dawit, hotel restaurant sous-chef from Eritrea

“As a working parent, the amount of love and attention my child received in ReWA’s childcare program was so meaningful to me. That’s why I decided to join the Board.”
—Katie Kuciembka Halsa, ReWA parent and board member

“I married when I was 14 and didn’t get to finish school. But when I came to ReWA, I learned English and am now studying at Seattle Central College. My goal is to study education at the university. I tell my kids to focus on education and they listen. My son wants to be a doctor and my daughter wants to work in the White House.”
—Qur’esha, college student, Somalia
Early learning prepares kids for kindergarten

In Washington State, researchers found that only 30% of low-income children were ready for kindergarten on the first day. They also found that two years of high-quality preschool eliminated this kindergarten readiness gap.

Further, research has shown that $1 invested in early childhood education returned $5.74 in benefits for individuals and society. In addition to being prepared for kindergarten, children enrolled in high quality early learning programs are more likely to:

- Graduate high school
- Be employed
- Earn higher incomes

Did you know?

90% of brain development occurs before age six. Even before they get to kindergarten, children learn to walk, talk, play, feel empathy, curiosity, and persist towards a goal.

ReWA’s Early Learning Centers use the High Scope® curriculum, where teachers share control with preschoolers as they learn to “plan, do and review” their learning activities. This ability to think critically boosts executive function, a lifelong skill that impacts every part of their lives.
What does a HighScope® classroom look like?

A HighScope classroom is an active-learning environment where:

- Materials are open-ended for children to explore.
- Manipulation allows them to make discoveries as they handle, examine, combine, and transform materials and ideas.
- Choice is key, whether choosing materials or play partners: they can change and build on ideas according to their interests and needs.
- Communication is verbal and nonverbal, and children express thoughts about what they understand and modify their thinking as they learn and explore.

Partnering with the City of Seattle

In 2016, Seattle voters approved funding for the Seattle Preschool Program (SPP) to provide high quality, low-cost preschool for all Seattle families. This investment in early childhood education means our children can grow into adults who think creatively and are ready for the challenges ahead. At ReWA this includes a curriculum that encompasses bi-lingual, active-learning and social emotional development in a culturally diverse classroom.
ReWA helps refugees and immigrants overcome multiple barriers, such as a lack of English proficiency, transferable job skills, or unfamiliarity with the American workplace and school system.

Last year, ReWA helped clients bridge this gap with access to:

- **ESL** for 275 adults (70% female)
- **HOUSING assistance** for 78 homeless families and helped 125 families remained housed
- **EMPLOYMENT ASSISTANCE** for 760 clients; 493 placed in new jobs (with 75% retention after three months)
- **VOCATIONAL TRAINING** for 38 new childcare assistant teachers; 70% found jobs within a month
- **NATURALIZATION AND LEGAL SERVICES** for 168 clients. Over half became new American citizens, 55 received Green Cards, and 61 clients attended 900 hours of citizenship instruction
- **A SENIOR PROGRAM** that gave over 50 seniors a place to nourish their social connections

ReWA’s case managers speak some 50 languages and help clients:

- Sign up for **ESL classes and vocational training**
- Attend **job readiness training** where they practice interview skills and learn about workplace safety, discrimination, and labor rights
- Learn **financial skills** such as budgeting and managing credit cards so they maintain financial stability
- Apply for **food and health care benefits** to support their family while finding work
- Complete a **housing rental application**
- Connect with in-kind donations to furnish their new apartment
- Understand and **pay utility bills**
- Prepare for a **parent-teacher conference** in their children’s school
- Find **affordable childcare** while they study or work
- Complete **Green Card or Naturalization documentation**
- Prepare to pass the **Citizenship test**

When a client sits down with their ReWA case manager, they start a partnership that can last for six months to six years. Norah Hassan, case manager, right, helps clients find stable employment in the hospitality industry, SeaTac airport, janitorial services, homecare, childcare, and more.
Clearing the path to citizenship

Over the past two years the current Administration’s policies have cut the number of refugee and immigrants arriving to the U.S. to its lowest levels. At the same time, changes to federal rules have increased barriers to naturalization and threaten to penalize those who use public benefits—even essentials like food aid and health care. This has especially impacted our clients and their families arriving from parts of the Middle East and East Africa.

In response, ReWA’s Naturalization and Legal Services program redoubled efforts to help clients by holding citizenship clinics (left), for one-on-one application assistance, and offering citizenship test preparation classes and legal advice. In addition, staff routinely accompany clients to interviews at the U.S. Citizenship and Immigration Services (USCIS) office. ReWA’s immigration attorney, Oksana Bilobran (right), said she frequently runs into other clients in the USCIS waiting room, helps them prepare on the spot and even accompanies them into the interview.

Oksana said, “When they pass the citizenship test and go directly to take the Oath of Allegiance — all in one morning — that is what I love most about this job.”

Did you know?

Research has shown that if all eligible persons had become naturalized citizens in the past decade, their economic activity would have boosted the US GDP by tens of billions of dollars.

It costs $725 to apply for U.S. citizenship. ReWA is advocating for policies that lower the financial barriers so more of our neighbors are full participants in our democracy.

Source: Promising Returns, USC Dornsife, Center for the Study of Immigrant Integration.

Domestic Violence Program

ReWA helped 1,058 women, men and transgender persons find safety and rebuild their lives. 99% of our clients are low income.

When ReWA was founded 34 years ago, our core mission was to help linguistically and culturally-isolated women develop strong leadership skills and support their families. From the beginning, ReWA’s domestic violence advocates helped clients find shelter, job training, and counseling, but for their legal needs referred them to outside organizations. Then, after the 2015 Washington State Civil Legal Needs study found that 80% of domestic violence survivors had complex legal needs, ReWA sought federal funding to hire a paralegal and family law attorney.

Now ReWA clients can access social services and legal aid in the same office. ReWA staff attorney, Deshawnte Dancer said, “Many ReWA clients are facing the most stressful time of their lives. Having all their needs met in one office is a great relief.”

In 2018, ReWA hired attorney DeShawnte Dancer to head up the Domestic Violence program’s new legal team.
YOUTH

ReWA’s K-12 program includes after-school tutoring, career exploration, as well as student-led projects in social justice and outdoor education that foster leadership skills and social-emotional learning.

In 2018, ReWA’s after-school youth programs reached:

• 373 elementary and high school youth
• 50 parents and guardians
• 9 schools

For youth preparing for life after high school, our post-secondary success coaches provided one-on-one career coaching, assistance with applications to colleges and internships, and visits to college campus. Also, in partnership with Seattle Public Libraries, we hosted four financial aid events where youth and parents could attend and receive guidance on completing financial aid forms.

Skills that lead to social integration and academic success aren’t only found in the classroom. At a field trip to The Mountaineers, 26 youth and 11 parents scaled a rock climbing wall together for the first time. On a snowshoeing trek in the Cascades, youth tested their limits in a new environment.
In addition to year-round tutoring and homework help, ReWA's bi-lingual and bi-cultural staff facilitated student-led projects rooted in their own neighborhoods and drawn from the youth's lived experiences.

Last year, ReWA youth:

- organized and led a Rainier Beach community meeting to discuss issues such as police brutality and the global refugee crisis;
- published an anthology of personal stories and poems available at the New Holly Public Library;
- planned and led a girls' empowerment party at Yesler Terrace, where they learned self-defense, various techniques to combat cyber bullying, and shared stories of women who have contributed to the world; and
- lobbied the Seattle Housing Authority to install more garbage cans in the Rainier Vista neighborhood.

“Aw... but I don’t want it to end!”

— A third grader on the last day of his after-school program.
In the clinic

ReWA’s Behavioral Health program has been a key component of our holistic services for 10 years because many of our clients arrive in the Puget Sound escaping violence and persecution. Our counselors address the social determinants of mental health, from home and work environments to establishing social support networks. Our goal is to treat the whole person.

At the policy table

In addition to providing direct counseling, ReWA also engaged at the policy level. In 2018, ReWA’s Director of Behavioral Health, Molly Donovan, helped shape the current implementation phase of Washington state’s new Integrated Health Care Plan. In the past, clients had to navigate three separate systems for physical and mental health, and substance abuse care. “These inefficiencies raised barriers to access as well as the cost. For clients with limited English, each doorway is a barrier. Now, Integrated Health Care consolidates it all into one system. This is a huge win for everyone in Washington.”

ReWA is proud to partner with schools, health care providers, social service agencies, hospitals and other community organizations. Together, we are making whole person care a reality.

Licensed counselors

Our licensed counselors provide trauma-informed and resilience-based behavioral health counseling services. They are trained to work with vulnerable populations, including:

- individuals with developmental disabilities
- children & elderly

Our counselors are bi-lingual in Arabic, Somali, Farsi, Pashto, Dari, Turkish, Russian and Armenian. They also hold advanced degrees in Psychiatry, Trauma Recovery, Global Mental Health, and Social Work.

“For clients with limited English, each doorway is a barrier. Now, Integrated Health Care consolidates it all into one system. This is a huge win for everyone in Washington.”

— Molly Donovan, Director of Behavioral Health

Each month ReWA provides counseling to approximately 256 clients, many of whom experience the triple trauma of violence, migration and resettlement.
Revenue & Expenses

Revenue

<table>
<thead>
<tr>
<th>SOURCE</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants &amp; Contracts</td>
<td>$6,052,627</td>
</tr>
<tr>
<td>Private Contributions</td>
<td>$3,841,835</td>
</tr>
<tr>
<td>United Way</td>
<td>$331,830</td>
</tr>
<tr>
<td>Special Events</td>
<td>$30,462</td>
</tr>
<tr>
<td>Fees from Childcare Services</td>
<td>$623,529</td>
</tr>
<tr>
<td>Other Income</td>
<td>$117,982</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$10,998,265</td>
</tr>
</tbody>
</table>

Expenses

ReWA Founding Mother, Linh Dang Shields (left) and Rep. Sharon Tomiko Santos stand with Susan Lee (right), director of operations for ReWA’s early learning centers, at the March 2018 groundbreaking for the main office expansion in Rainier Valley.
Thank you to all our partners and supporters for their commitment to making the Puget Sound a welcoming place for immigrants and refugees.

### Institutional Donors
- AILA Washington Chapter
- Alfred and Tilleke Shemanski Testamentary Trust
- All Women Empowered
- Allison Women Charitable Fund
- American Endowment Foundation
- Asian Counseling and Referral Service
- Bank of America Foundation
- Barbara and William Rosenthal Family Foundation
- Beim Foundation
- Bezos Day One Fund
- Fred & Gretel Biel Charitable Trust
- Combined Federal Campaign of King County
- Decker Rimmer Foundation
- Fidelity Charitable
- Foundation
- Helios Foundation
- Intel Corporation
- Jeffs Wood Foundation
- Jimenez Family Fund
- Jonathan C.S. Cox Family Foundation
- Joshua Green Foundation
- JWPL Foundation
- KeyBank Foundation
- Liberty Mutual Foundation
- Mercer Island Presbyterian Church
- Nesholm Family Foundation
- Northwest Children’s Foundation
- Norman Raab Foundation
- OneFamily Foundation
- Peter & Marcia Still Charitable Fund
- Pfizer Foundation Matching Gifts Program
- RealNetworks Foundation
- Robert Chinn Foundation
- Rubens Family Foundation
- Schneider Family Foundation
- School's Out Washington
- Schultz Family Foundation
- Seattle Foundation
- Seattle Milk Fund
- Sheng-Yen Lu Foundation
- Sisters of Providence
- Sisters of St. Joseph of Peace
- The Sampson Foundation
- Tabor Foundation
- UBS - National Philanthropic Trust
- United Way of King County
- Washington Women’s Foundation
- Windermere Foundation
- Washington State Department of Social and Health Services
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Social and Health Services
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Washington State Department of Licensing
- Washington State Department of Transporation
- Washington State Department of Development and Opertunity
- Washington State Department of Education and Early Learning
- Washington State Department of Children, Youth, and Families
- Microsoft Alumni Network
- Microsoft Matching Gifts Program
- Nordstrom Charitable Giving
- Oracle Corporation
- ORS Impact
- PayPal Charitable Giving Fund
- Pousseur Yoga Studio
- Queen Anne Book Company
- RetroActive Kids
- SKL Architects PLLC
- Solomon Event Planning
- Sprague Israel Giles, Inc.
- Stoup Brewing
- The Agents at Windermere Real Estate
- Mount Baker
- The Bill & Melinda Gates Foundation
- The Bill & Melinda Gates Foundation
- Employee Giving
- The Boeing Company
- Gift Match
- The Fremont Abbey
- The University of Washington
- Vanguard Charitable Giving
- Vulcan Inc.
- Wallowa Mt Touring, Inc.
- Watershed Pub & Kitchen

### Governmental Partners
- Adobe Systems Incorporated
- AmazonSmile
- Bertilohnen Ramen
- Boeing Community Foundation
- C.R Bard Inc.
- Coast Property Management
- Columbia City’s Art Lodge Cinemas
- Costco Wholesale
- Anonymous Donors Network for Good
- ECG Management Consultants
- Employees Community Fund of Boeing
- Epic Ales, LLC
- DBA Mollusk Expedia Inc.
- Geraldine’s Counter
- Google
- Heritage Bank
- Keurig Green Mountain
- Kroger
- M.J. Murdock Charitable Trust
- Market Street Shoes
- Microsoft Alumni Network
- Microsoft Matching Gifts Program
- Nordstrom Charitable Giving
- Oracle Corporation
- ORS Impact
- PayPal Charitable Giving Fund
- Pousseur Yoga Studio
- Queen Anne Book Company
- RetroActive Kids
- SKL Architects PLLC
- Solomon Event Planning
- Sprague Israel Giles, Inc.
- Stoup Brewing
- The Agents at Windermere Real Estate
- Mount Baker
- The Bill & Melinda Gates Foundation
- The Bill & Melinda Gates Foundation
- Employee Giving
- The Boeing Company
- Gift Match
- The Fremont Abbey
- The University of Washington
- Vanguard Charitable Giving
- Vulcan Inc.
- Wallowa Mt Touring, Inc.
- Watershed Pub & Kitchen

### Individuals
- Chris Acker
- Edith Acosta
- Traci Adair
- Marisa and Nick Altzall
- Sara Ainsworth
- Kasi Akre
- Alison Alhadeff
- Jessica Andrawesha
- Michele and Jeff Andrus
- Pervin Arkesdale
- Ronan Arnee
- Anonymous Donors (292)
- Math T. Anwar
- Alexi Apostol
- Anna Armstrong
- Keni Arning
- Hilary Aten
- Donald Aubrey
- Elizabeth Austen
- Michele Austen
- Eric A
- John Backus Mayes
- Nicole Bahir
- Stephanie Baldwin
- Susan Ballentine
- Scott Ballina
- Erin Barnard
- Greg Barnes
- Bedey Bartlein
- Stokila Bashore
- Abigail Bass
- Russell E Batten, III
- Slade Bedford
- John Bell
- MacKenzie Bell
- Julie Benvenuto
- Charlotte Bernhardt
- Steven Binbaum and Family
- Gail Biene
- Tom Blanchard
- Marcy Bloom
- Peter Blossery
- Antonia Blume
- Krista Bohme
- Julia Boisen
- Doris Boutain
- Michelle Bout erse
- Elizabeth Brassalee
- Carl Breeden
- Jeremy Britten
- Cessam Brooks
- Jonathan Brown
- Sidney Brown
- Kaleb Brownlow and Sam Capetillo
- Sarah Buhanay
- Aaron Burnett
- Brita Butler-Wall
- Carol Cahill
- Sarah Campbell
- Amy Carter
- Margaret Cary
- Barb Chamberlain
- Nancy Chan
- Michael Chang
- Christine and Steve Christensen
- Craig Christian
- Cathy Christiansen
- Kim and Dave Christianson
- Drew Christlieb
- Susan Chu
- Carie Chik
- Zarn Cingh
- Katie Cleary
- Erin Cochran
- Seth Cohen
- Doug Cole
- Eileen Concannon
- Melissa Conklin
- Shasti Conrad
- Sharaya Copas
- Kimberly Copeland
- Jordan Cordas
- Lauren Cordell
- Jennifer Cornelison
- Ashley Costanzo
- Amanda Course
- Sam Courts
- Brian Croyce
- Katherine Crawford
- Nina Crocker and Stephen Gillet
- Charitable Fund
- Franco Crook
- Ariel Crowder
- Chloé Caedyn-Benson
- Layla Cullen
- Valerie Curtis-Newton
- Cynda Cynda
- Jennifer Dalrymple
- Suzannah Dalzell
- Annto Darr
- Eric Dameron-Drew
- Catherine Daniels
- Deanna Dawson
- Kathleen Day
- Ramina Dehshohda-Steele
- Diana Delashmunt
- Julia Dettinger
- Awa Diaw
- Rachel Dielemann
- Peder Digre
- Bla Gaoz
- Maura Donoghue
- Guru Dorje
- Paul Drexl
- Nicole Drumheller
- Rebekah Dorsey
- Aaunya Dubreuil
- Jessica Ducal
- Shesha Durante
- Susan Duren
- Diana and Richard Dyer
- Garrison Dyer
- Jill and Trish Dzikza
- Emily Eagle
- Vicki Ebberts
- Nazleen and Raymond Ejarque
- Samia El-Moslimany
- Uchenna Emeloogu
- Irene H. Endresen
- Lori Epler Hout
- Angela Erickson
- Mahnaz K Esthut
- Wendy Eubank
- Erin Ewart
- Brian Ewing
- Paul Facchini
- Erika Fardig
- Kaci Farrell
- Lori Ferrin
- Caitlin Feurey
- Jen Ford
- Stephanie Forman
- Albert Foster
- Daniel Foster
- Hannah Foster
- Herbert Foster, Jr.
- Susan Freccia
- Carol Frederick
- Lois French
- Cara Friang and Lynn Johnston
- Bonnie Fritz
- Jenna Fritz
- Kelly Froce
- Alex Fuehrer
- Joy Fujihara
- Heather Fuller
- Shirley Gage
- John Gallagher
- Alison Gerlach
- Yonas Getahun
- Eliza Gile
- Leslie Gilbert
- Amy Gipson

### Corporate Partners
- BAE Systems Incorporated
- AmazonSmile
- Bertilohnen Ramen
- Boeing Community Foundation
- C.R Bard Inc.
- Coast Property Management
- Columbia City’s Art Lodge Cinemas
- Costco Wholesale
- Anonymous Donors Network for Good
- ECG Management Consultants
- Employees Community Fund of Boeing
- Epic Ales, LLC
- DBA Mollusk
- Expedia Inc.
- Geraldine’s Counter
- Google
- Heritage Bank
- Keurig Green Mountain
- Kroger
- M.J. Murdock Charitable Trust
- Market Street Shoes
- Microsoft Alumni Network
- Microsoft Matching Gifts Program
- Nordstrom Charitable Giving
- Oracle Corporation
- ORS Impact
- PayPal Charitable Giving Fund
- Pousseur Yoga Studio
- Queen Anne Book Company
- RetroActive Kids
- SKL Architects PLLC
- Solomon Event Planning
- Sprague Israel Giles, Inc.
- Stoup Brewing
- The Agents at Windermere Real Estate
- Mount Baker
- The Bill & Melinda Gates Foundation
- The Bill & Melinda Gates Foundation
- Employee Giving
- The Boeing Company
- Gift Match
- The Fremont Abbey
- The University of Washington
- Vanguard Charitable Giving
- Vulcan Inc.
- Wallowa Mt Touring, Inc.
- Watershed Pub & Kitchen
2018 BOARD OF DIRECTORS

Ramina Dehkhoda-Steele, Co-Chair
Wong Fleming, Managing Partner

Kelli Tingwall, Co-Chair
FHL Bank of Seattle, retired CFO

Teodora Rutar Shuman, Vice Chair
Professor, Seattle University

Catherine Danigelis, Treasurer
Key Bank, Senior Vice President

Eileen Concannon, Secretary
Attorney, retired

Shevanthi Daniel-Rabkin
Democracy at Work Institute, Director

Katie Kuciemba Halse
PRR, Senior Communications Consultant

Tasleem Kachra
The Bill and Melinda Gates Foundation, Senior Program Officer

Sohelia Khosravani
The Boeing Company, Director of Strategic Sourcing and Partnerships

Shahzad Qadri
Wong Fleming, Partner

Gail Williams
Low Income Housing Institute, Compliance Manager

Mary Van Cleve
Columbia Legal Services, Attorney